



NORTHEASTERN STATE UNIVERSITY  
**CENTER FOR TEACHING & LEARNING**

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## Online and ITV Course Development Compensation Policy

Approved August 28, 2002

Note: This policy replaces the previous ITV compensation policy.

### Compensation for ITV Course Development

The Center for Teaching and Learning Steering Committee allocates compensation for proposals from an annual budget set aside for this purpose. Consideration is given only after the deans and department chairs approve the development of a particular course delivered via ITV.

For Course Development

Semester One	Semester Two	Semester Three	Semester Four
\$1,000	\$250	\$250	\$250

### Compensation for Online Course Development

Faculty compensation is available for each online course developed through an application process. Course developers submit a proposal for compensation of the course converted to online modality. The Center for Teaching and Learning Steering Committee determines the amount of compensation based on the extent of development. The quality of development is based on a pre-determined rubric with specific criteria. The amount of compensation is up to \$1,800 per course for full conversion to online modality with at least 80 percent of course material online. Fully converted courses are given first budgetary priority. A course developer may submit a proposal for compensation for any online enhancement to the course. Payment occurs after the course is developed.

The Center for Teaching and Learning Steering Committee allocates compensation for proposals from an annual budget set aside for this purpose. Consideration is given only after the deans and department chairs approve the development of a particular course delivered online.

### Both ITV/Online Course Development

If an instructor develops a face-to-face course for both online and ITV modality, the amount compensated is proportional to the delivery method policy.