

**2003-2004 AAUP Annual Administrators'
Assessment Questionnaire Results**

Number responding in each category is shown. N = total number of responses.

	Strongly Disagree	Disagree	Agree	Strongly Agree	No Opinion	
<u>UNIVERSITY PRESIDENT, Dr. Larry Williams</u>						N = 110
(1) The NSU President clearly communicates his goals and objectives for NSU.	11	23	49	25	2	
(2) The NSU President has been an effective leader at NSU.	13	12	51	29	5	
(3) The NSU President clearly indicates concern about academic excellence on campus.	11	19	40	30	10	
(4) I am satisfied with the NSU's President's disclosure of university budgets and administrative costs.	21	28	39	19	3	
(5) The NSU President places sufficient emphasis on faculty salaries, relative to other needs.	12	26	48	19	5	
(6) I am satisfied with the NSU President's work in building & maintaining campus facilities.	16	25	44	19	6	
(7) When problems arise on campus, I can comfortably speak to the NSU President about the situation knowing that he will consider my opinions.	13	24	27	21	25	
(8) The NSU President exhibits professional integrity.	13	10	46	33	9	
(9) If given the opportunity, I would vote to retain President Williams as NSU President.	17	13	43	29	8	
<u>VICE-PRESIDENT FOR ACADEMIC AFFAIRS, Dr. James Pate</u>						N=109
(10) The Vice President for Academic Affairs is an effective leader for the faculty in academic matters.	23	18	26	37	5	
(11) When problems arise on campus, I can comfortably speak to the Vice President knowing that he will consider my opinions.	30	19	21	28	11	
(12) The Vice President has clear expectations regarding faculty scholarship, including research.	12	15	39	38	5	
(13) The Vice President has worked to support faculty scholarship and professional development with adequate funding.	10	16	34	35	13	N = 108
(14) The Vice President for Academic Affairs exhibits professional integrity.	22	14	26	41	5	
(15) If given the opportunity, I would vote to retain Dr. James Pate as the Vice President of Academic Affairs.	24	18	18	41	7	
<u>UNIVERSITY ADMINISTRATION & GOVERNANCE</u>						N = 108
(16) I understand the budget process at NSU.	15	45	32	9	7	
(17) I agree with budget priorities set for resource allocation.	19	23	36	3	27	
(18) Budget cuts have been handled in a manner that does not significantly affect student needs.	19	16	51	10	12	

Administration & Governance Cont. (N = 108)	Strongly		Strongly		No Opinion
	Disagree	Disagree	Agree	Agree	
(19) Budget cuts have been handled in a manner that is fair and equitable for all university employees.	23	26	38	8	13
(20) Travel funds adequately address faculty needs.	33	40	20	8	7
(21) Faculty development is encouraged and supported by all levels of administration.	15	21	48	19	5
(22) Faculty members are recognized for their accomplishments in teaching, research, and service.	15	16	50	20	7
(23) The concept of shared governance is fully utilized in seeking and using input from all faculty.	36	25	23	6	18
(24) The selection process for administrative officials, from President to Assistant Deans is open and fair.	25	20	28	7	28

Interim Dean, COLLEGE OF ARTS & LETTERS, Dr. Paul Westbrook **N = 19**

(1) The Interim Dean of the College of Arts & Letters clearly understands the mission of the College of A& L.	1	2	5	9	2
(2) The Interim Dean of the College of Arts & Letters has a clear vision for the future of the College of A& L.	2	3	2	7	5
(3) When problems arise in my college or on campus, I can comfortably speak to the Interim Dean of A& L about the situation knowing that he will consider my opinions.	3	1	2	12	1
(4) The Interim Dean of the College of A& L effectively and fairly deals with student issues.	1	1	4	11	2
(5) The Interim Dean of the College of A& L effectively and fairly deals with faculty issues.	4	1	3	9	2
(6) The Interim Dean of the College of A& L is an effective advocate for faculty with the Administration.	3	2	3	8	3
(7) The Interim Dean of the College of A& L consistently exhibits fairness in the processes of promotion and tenure.	3	0	3	5	8
(8) The Interim Dean of the College of A& L consistently exhibits fairness in the processes of allocating resources.	1	4	3	4	6
(9) The Interim Interim Dean of the College of A& L consistently exhibits fairness in handling committee assignments.	2	0	6	3	8
(10) The Interim Dean of the College of A& L recruits outstanding faculty for the College.	3	1	2	6	7
(11) The Interim Dean of the College of A& L exhibits professional integrity.	4	0	3	9	3
(12) If given the opportunity, I would vote to promote Dr. Paul Westbrook to Dean of the College of A& L.	3	1	2	10	3

Dean, COLLEGE OF BUSINESS & TECHNOLOGY, Dr. Penny Dotson **N = 16**

(1) The Dean of the College of Business and Technology clearly understands the mission of the College of B&T.	0	0	3	12	1
(2) The Dean of the College of Business and Technology has a clear vision for the future of the College of B&T.	0	0	6	9	1

Dr. Penny Dotson Continued	(N = 16)		Strongly Disagree	Disagree	Strongly Agree	Agree	No Opinion
(3) When problems arise in my college or on campus, I can comfortably speak to the Dean of B&T knowing that she will consider my opinions.	0	0	0	14	2		
(4) The Dean of the College of B&T effectively and fairly deals with student issues.	0	0	4	9	3		
(5) The Dean of the College of B&T effectively and fairly deals with faculty issues.	0	0	3	10	3		
(6) The Dean of the College of B&T is an effective advocate for faculty with the Administration.	0	0	4	11	1		
(7) The Dean of the College of B&T consistently exhibits fairness in the processes of promotion and tenure.	0	0	2	11	3		
(8) The Dean of the College of B&T consistently exhibits fairness in the processes of allocating resources.	0	0	6	8	2		
(9) The Dean of the College of B&T consistently exhibits fairness in handling committee assignments.	0	0	5	9	2		
(10) The Dean of the College of B&T recruits outstanding faculty for the College.	0	0	9	6	1		
(11) The Dean of the College of B&T exhibits professional integrity.	0	0	4	11	1		
(12) If given the opportunity, I would vote to retain Dean Dotson as Dean of the College of B&T.	0	0	2	12	2		

ASSISTANT DEAN, Dr. Gene Hileman

N = 15

(1) I understand the roles and responsibilities of the of the Assistant Dean of the College of B&T.	0	5	5	3	2		
(2) The Assistant Dean provides constructive and productive contributions for the College of B&T.	0	2	7	5	1		
(3) When problems arise in my college, I can comfortably speak to the Assistant Dean knowing that he will consider my opinions.	1	2	2	7	3		
(4) The Assistant Dean of the College of B&T effectively and fairly deals with student issues.	0	1	3	4	7		
(5) The Assistant Dean of the College of B&T effectively and fairly deals with faculty issues.	0	2	3	3	7		
(6) The Assistant Dean of the College of B&T is an effective advocate for faculty with the Administration.	1	2	1	3	8		
(7) The Assistant Dean of the College of B&T consistently exhibits fairness in the process of promotion and tenure.	1	0	2	2	10		
(8) The Assistant Dean of the College of B&T supports fair distribution of College resources	1	0	6	1	7		
(9) The Assistant Dean of the College of B&T consistently exhibits fairness in handling committee assignments.	0	0	5	1	9		
(10) The Assistant Dean of the College of B&T helps to recruit outstanding faculty for the College.	0	1	3	4	7		
(11) The Assistant Dean of the College of B&T exhibits professional integrity.	0	2	4	8	1		
(12) If given the opportunity, I would vote to retain Dr. Gene Hileman as Assistant Dean of the College of B&T.	0	3	2	6	4		

Dean, COLLEGE OF EDUCATION, Dr. Kay Grant**N = 22**

	Strongly Disagree	Disagree	Agree	Strongly Agree	No Opinion
(1) The Dean of the College of Education clearly understands the mission of the College of Education.	1	0	9	12	0
(2) The Dean of the College of Education has a clear vision for the future of the College of Education.	1	0	10	10	1
(3) When problems arise in my college or on campus, I can comfortably speak to the Dean of the College of Education about the situation knowing that she will consider my opinions.	0	3	7	11	1
(4) The Dean of the College of Education effectively and fairly deals with student issues.	0	1	6	12	3
(5) The Dean of the College of Education effectively and fairly deals with faculty issues.	2	2	6	11	1
(6) The Dean of the College of Education is an effective advocate for faculty with the Administration.	2	2	7	8	3
(7) The Dean of the College of Education consistently exhibits fairness in the processes of promotion and tenure.	0	0	7	7	8
(8) The Dean of the College of Education consistently exhibits fairness in the processes of allocating resources.	0	3	8	9	2
(9) The Dean of the College of Education consistently exhibits fairness in handling committee assignments.	1	1	8	11	1
(10) The Dean of the College of Education recruits outstanding faculty for the College.	1	3	8	8	2
(11) The Dean of the College of Education exhibits professional integrity.	0	0	9	13	0
(12) If given the opportunity, I would vote to retain Dean Grant as Dean of the College of Education.	1	2	6	11	2

ASSISTANT DEAN, Dr. Louis White**N = 21**

	Strongly Disagree	Disagree	Agree	Strongly Agree	No Opinion
(1) I understand the roles and responsibilities of the of the Assistant Dean of the College of Education.	0	3	5	11	2
(2) The Assistant Dean provides constructive and productive contributions for the College of Education.	0	0	6	13	2
(3) When problems arise in my college, I can comfortably speak to the Assistant Dean knowing that he will consider my opinions.	0	1	4	14	2
(4) The Assistant Dean of the College of Education effectively and fairly deals with student issues.	0	0	3	14	4
(5) The Assistant Dean of the College of Education effectively and fairly deals with faculty issues.	1	0	3	14	4
(6) The Assistant Dean of the College of Education is an effective advocate for faculty with the Administration.	1	0	3	13	4
(7) The Assistant Dean of the College of Education consistently exhibits fairness in the process of promotion and tenure.	0	0	2	9	10
(8) The Assistant Dean of the College of Education supports fair distribution of College resources	0	1	4	11	5

Dr. Louis White continued	N = 21	Strongly Disagree	Disagree	Agree	Strongly Agree	No Opinion
(9) The Assistant Dean of the College of Education consistently exhibits fairness in handling committee assignments.		0	0	5	12	4
(10) The Assistant Dean of the College of Education helps to recruit outstanding faculty for the College.		0	0	5	10	6
(11) The Assistant Dean of the College of Education exhibits professional integrity.		0	0	3	17	1
(12) If given the opportunity, I would vote to retain Dr. Louis White as Assistant Dean of the College of Education.		0	1	4	16	1

Director of LIBRARY, Dr. Allen McKiel

N = 6

(1) The Director of the Library has a clear understanding of the mission of the Library.		3	2	0	0	1
(2) The Director of the Library has a clear vision for the future of the Library.		1	5	0	0	0
(3) When problems arise I can comfortably speak to the Director of the Library about the situation knowing that he will consider my opinions.		4	2	0	0	0
(4) The Director of the Library effectively and fairly deals with student issues.		1	3	0	0	2
(5) The Director of the Library effectively and fairly deals with faculty issues.		4	2	0	0	0
(6) The Director of the Library is an effective advocate for faculty with the Administration.		4	2	0	0	0
(7) The Director of the Library consistently exhibits fairness in the process of promotion and tenure.		1	4	0	0	1
(8) The Director of the Library consistently exhibits fairness in the process of allocating resources.		4	1	1	0	0
(9) The Director of the Library consistently exhibits fairness in handling committee assignments.		2	3	1	0	0
(10) The Director of the Library recruits outstanding faculty for the Library.		1	2	0	0	3
(11) The Director of the Library exhibits professional integrity.		5	0	1	0	0
(12) If given the opportunity, I would vote to retain Dr. McKiel as Director of the Library.		4	2	0	0	0

Dean, COLLEGE OF MATH, SCIENCE, & NURSING, Dr. Craig Clifford

N = 13

(1) The Dean of the College of Math, Science, & Nursing has a clear understanding of the mission of the College of MSN.		1	2	3	7	0
(2) The Dean of the College of Math, Science, & Nursing has a clear vision for the future of the College of MSN.		2	1	1	7	2
(3) When problems arise in my college or on campus, I can comfortably speak to the Dean of the College of MSN about the situation knowing that he will consider my opinions.		1	1	1	10	0
(4) The Dean of the College of Math, Science, & Nursing effectively and fairly deals with student issues.		2	0	2	7	2

Dr. Craig Clifford continued	N = 13	Strongly Disagree	Disagree	Agree	Strongly Agree	No Opinion
(5) The Dean of the College of Math, Science, & Nursing effectively and fairly deals with faculty issues.		2	1	3	6	1
(6) The Dean of the College of Math, Science, & Nursing is an effective advocate for faculty with the Administration.		2	1	3	5	2
(7) The Dean of the College of Math, Science, & Nursing consistently exhibits fairness in the process of promotion and tenure.		2	1	2	6	2
(8) The Dean of the College of Math, Science, & Nursing consistently exhibits fairness in the process of allocating resources.		3	0	3	5	2
(9) The Dean of the College of Math, Science, & Nursing consistently exhibits fairness in handling committee assignments.		1	1	3	6	2
(10) The Dean of the College of Math, Science, & Nursing recruits outstanding faculty for the College of MSN.		2	1	3	4	3
(11) The Dean of the College of Math, Science, & Nursing exhibits professional integrity.		1	1	3	8	0
(12) If given the opportunity, I would vote to retain Dr. Clifford as Dean of the College of Math, Science, & Nursing.		2	0	1	9	1

Dean, COLLEGE OF OPTOMETRY, Dr. George Foster **N = 10**

(1) The Dean of the College of Optometry clearly understands the mission of the College of Optometry.		1	0	3	6	0
(2) The Dean of the College of Optometry has a clear vision for the future of the College of Optometry.		0	0	3	5	2
(3) When problems arise in my college or on campus, I can comfortably speak to the Dean of the College of Optometry about the situation knowing that he will consider my opinions.		1	1	4	4	0
(4) The Dean of the College of Optometry effectively and fairly deals with student issues.		0	0	8	2	0
(5) The Dean of the College of Optometry effectively and fairly deals with faculty issues.		1	2	3	3	1
(6) The Dean of the College of Optometry is an effective advocate for faculty with the Administration.		1	4	2	3	0
(7) The Dean of the College of Optometry consistently exhibits fairness in the processes of promotion and tenure.		0	0	4	4	2
(8) The Dean of the College of Optometry consistently exhibits fairness in the processes of allocating resources.		2	1	3	3	1
(9) The Dean of the College of Optometry consistently exhibits fairness in handling committee assignments.		1	1	4	4	0
(10) The Dean of the College of Optometry recruits outstanding faculty for the College.		2	1	2	4	1
(11) The Dean of the College of Optometry exhibits professional integrity.		1	0	5	4	0
(12) If given the opportunity, I would vote to retain Dean Foster as Dean of the College of Optometry.		1	0	4	4	1

<u>ASSISTANT DEAN, Dr. Douglas Peniston</u>	N = 9				
	Strongly Disagree	Disagree	Agree	Strongly Agree	No Opinion
(1) I understand the roles and responsibilities of the of the Assistant Dean of the College of Optometry.	0	1	5	3	0
(2) The Assistant Dean provides constructive and productive contributions for the College of Optometry.	1	0	3	5	0
(3) When problems arise in my college, I can comfortably speak to the Assistant Dean knowing that he will consider my opinions.	1	1	2	5	0
(4) The Assistant Dean of the College of Optometry effectively and fairly deals with student issues.	1	0	2	6	0
(5) The Assistant Dean of the College of Optometry effectively and fairly deals with faculty issues.	2	1	1	5	0
(6) The Assistant Dean of the College of Optometry is an effective advocate for faculty with the Administration.	2	1	2	3	1
(7) The Assistant Dean of the College of Optometry consistently exhibits fairness in the process of promotion and tenure.	0	0	3	3	3
(8) The Assistant Dean of the College of Optometry supports fair distribution of College resources	1	0	4	2	2
(9) The Assistant Dean of the College of Optometry consistently exhibits fairness in handling committee assignments.	1	0	3	3	2
(10) The Assistant Dean of the College of Optometry helps to recruit outstanding faculty for the College.	1	1	2	4	1
(11) The Assistant Dean of the College of Optometry exhibits professional integrity.	1	1	0	7	0
(12) If given the opportunity, I would vote to retain Dr. Doug Peniston as Assistant Dean of the College of Optometry.	1	0	3	5	0

<u>Dean, COLLEGE OF SOCIAL & BEHAVIORAL SCIENCES, Dr. Lyle Haskins</u>	N = 26				
	Strongly Disagree	Disagree	Agree	Strongly Agree	No Opinion
(1) The Dean of the College of Social & Behavioral Sciences clearly understands the mission of the College of SBS.	6	2	11	5	2
(2) The Dean of the College of Social & Behavioral Sciences has a clear vision for the future of the College of SBS.	7	5	5	5	4
(3) When problems arise in my college or on campus, I can comfortably speak to the Dean of the College of SBS about the situation knowing that he will consider my opinions.	10	7	5	4	0
(4) The Dean of the College of SBS effectively and fairly deals with student issues.	6	2	6	5	7
(5) The Dean of the College of SBS effectively and fairly deals with faculty issues.	12	3	6	2	3
(6) The Dean of the College of SBS is an effective advocate for faculty with the Administration.	12	5	2	2	5
(7) The Dean of the College of SBS consistently exhibits fairness in the processes of promotion and tenure.	5	4	8	3	6
(8) The Dean of the College of SBS consistently exhibits fairness in the processes of allocating resources.	6	5	10	2	3
(9) The Dean of the College of SBS consistently exhibits fairness in handling committee assignments.	4	3	10	5	4

Dr. Lyle Haskins continued N = 26

	Strongly Disagree	Disagree	Agree	Strongly Agree	No Opinion
(10) The Dean of the College of SBS recruits outstanding faculty for the College.	6	3	11	2	4
(11) The Dean of the College of SBS exhibits professional integrity.	10	1	8	4	3
(12) If given the opportunity, I would vote to retain Dean Haskins as Dean of the College of SBS.	8	4	9	4	1

ASSISTANT DEAN, Dr. Greg Combs

N = 26

	Strongly Disagree	Disagree	Agree	Strongly Agree	No Opinion
(1) I understand the roles and responsibilities of the of the Assistant Dean of the College of SBS.	12	5	3	2	4
(2) The Assistant Dean provides constructive and productive contributions for the College of SBS.	5	4	4	2	11
(3) When problems arise in my college, I can comfortably speak to the Assistant Dean knowing that he will consider my opinions.	4	3	6	4	9
(4) The Assistant Dean of the College of SBS effectively and fairly deals with student issues.	3	2	3	4	14
(5) The Assistant Dean of the College of SBS effectively and fairly deals with faculty issues.	3	3	5	2	13
(6) The Assistant Dean of the College of SBS is an effective advocate for faculty with the Administration.	6	4	1	3	12
(7) The Assistant Dean of the College of SBS consistently exhibits fairness in the process of promotion and tenure.	2	1	1	4	13
(8) The Assistant Dean of the College of SBS supports fair distribution of College resources .	2	0	2	3	14
(9) The Assistant Dean of the College of SBS consistently exhibits fairness in handling committee assignments.	2	0	0	5	19
(10) The Assistant Dean of the College of SBS helps to recruit outstanding faculty for the College.	3	1	2	3	17
(11) The Assistant Dean of the College of SBS exhibits professional integrity.	3	0	3	7	13
(12) If given the opportunity, I would vote to retain Dr. Greg Combs as Assistant Dean of the College of SBS.	4	5	3	4	10