2003-2004 AAUP Annual Administrators' Assessment Questionnaire Results

Number responding in each category is shown. N = total number of responses.

Strongly Strongly					
	Disagree	Disagree	Agree	Agree	Opinion
UNIVERSITY PRESIDENT, Dr. Larry William (1) The NSLI President electly communicates his	<u>18</u>				N = 110
(1) The NSU President clearly communicates his goals and objectives for NSU.(2) The NSU President has been an effective leader	11	23	49	25	2
at NSU. (3) The NSU President clearly indicates concern ab	13	12	51	29	5
academic excellence on campus. (4) I am satisfied with the NSU's President's	11	19	40	30	10
disclosure of university budgets and administrative (5) The NSU President places sufficient emphasis of		28	39	19	3
faculty salaries, relative to other needs. (6) I am satisfied with the NSU President's work in	12	26	48	19	5
building & maintaining campus facilities. (7) When problems arise on campus, I can comforta	16 ably	25	44	19	6
speak to the NSU President about the situation knowing that he will consider my opinions.	13	24	27	21	25
(8) The NSU President exhibits professional integri (9) If given the opportunity, I would vote to retain		10	46	33	9
President Williams as NSU President.	17	13	43	29	8
<u>VICE-PRESIDENT FOR ACADEMIC AFFAIR</u> (10) The Vice President for Academic Affairs is an	•	ies Pate			N=109
effective leader for the faculty in academic matters. (11) When problems arise on campus, I can comfort speak to the Vice President knowing that he will contain the contains	23 tably	18	26	37	5
my opinions. (12) The Vice President has clear expectations regard	30	19	21	28	11
faculty scholarship, including research. (13) The Vice President has worked to support facu	12 lty	15	39	38	5 $N = 108$
scholarship and professional development with adequate funding.	10	16	34	35	13
(14) The Vice President for Academic Affairs exhib professional integrity.		14	26	41	5
(15) If given the opportunity, I would vote to retain James Pate as the Vice President of Academic Affair		18	18	41	7
UNIVERSITY ADMINISTRATION & GOVER	NANCE				N = 108
(16) I understand the budget process at NSU.	15	45	32	9	7
(17) I agree with budget priorities set for resource allocation.	19	23	36	3	27
(18) Budget cuts have been handled in a manner that does not significantly affect student needs.	nt 19	16	51	10	12

	Strongly		5	Strongly	No
Administration & Governance Cont. (N = 108)	Disagree	Disagree	Agree	Agree	Opinion
(19) Budget cuts have been handled in a manner	23	26	38	8	13
that is fair and equitable for all university employees				-	
(20) Travel funds adequately address faculty needs.	33	40	20	8	7
(21) Faculty development is encouraged and support		21	48	19	5
by all levels of administration.	15	21	10	1)	J
(22) Faculty members are recognized for their accom	n- 15	16	50	20	7
plishments in teaching, research, and service.	11- 13	10	30	20	/
=		25	22	(10
(23) The concept of shared governance is fully utiliz	ed 36	25	23	6	18
in seeking and using input from all faculty.		20	20	-	20
(24) The selection process for administrative official	ls, 25	20	28	7	28
from President to Assistant Deans is open and fair.					
A A D COLLEGE OF A DESCRIPTION			_		N. 40
Interim Dean, COLLEGE OF ARTS & LETTER		il Westbroo)K		N = 19
(1) The Interim Dean of the College of Arts & Letter			_		_
clearly understands the mission of the College of A&		2	5	9	2
(2) The Interim Dean of the College of Arts & Letter					
has a clear vision for the future of the College of A&		3	2	7	5
(3) When problems arise in my college or on campu	s, I can				
comfortably speak to the Interim Dean of A& L about	ut				
the situation knowing that he will consider my opini		1	2	12	1
(4) The Interim Dean of the College of A& L effecti		irly			
deals with student issues.	1	1	4	11	2
(5) The Interim Dean of the College of A& L effecti	velv and fa		-		_
deals with faculty issues.	4	1	3	9	2
(6) The Interim Dean of the College of A& L is an e	ffective	-			_
advocate for faculty with the Administration.	3	2	3	8	3
(7) The Interim Dean of the College of A& L consis	_		3	O	3
	_	0	2	5	8
fairness in the processes of promotion and tenure.	3	U	3	3	o
(8) The Interim Dean of the College of A& L consis		4	2	4	
exhibits fairness in the processes of allocating resour		4	3	4	6
(9) The Interim Interim Dean of the College of A&					
exhibits fairness in handling committee assignments		0	6	3	8
(10) The Interim Dean of the College of A& L recru	its				
outstanding faculty for the College.	3	1	2	6	7
(11) The Interim Dean of the College of A& L exhib	oits				
professional integrity.	4	0	3	9	3
(12) If given the opportunity, I would vote to promo	te				
Dr. Paul Westbrook to Dean of the College of A& L		1	2	10	3
Dean, COLLEGE OF BUSINESS & TECHNOL	OGY, Dr. 1	Penny Dots	on		N = 16
(1) The Dean of the College of Business and Techno	•			_	
clearly understands the mission of the College of B&		0	3	12	1
(2) The Dean of the College of Business and Technol					
has a clear vision for the future of the College of B&		0	6	9	1
has a vical vision for the future of the conege of bo		V	U	,	1

Dr. Penny Dotson Continued	I	trongly Disagree	Disagree	Strongly Agree	Agree	No Opinion
(3) When problems arise in my col Dean of B&T knowing that she wi			ably speak 0	to the	14	2
(4) The Dean of the College of B&	T effectively and fairly	7				
deals with student issues.		0	0	4	9	3
(5) The Dean of the College of B&	T effectively and fairly					_
deals with faculty issues.		0	0	3	10	3
(6) The Dean of the College of B&		0	0	4		
advocate for faculty with the Admi		0	0	4	11	1
(7) The Dean of the College of B&	•		0	2	1.1	2
fairness in the processes of promot		0	0	2	11	3
(8) The Dean of the College of B&	=	0	0	(0	2
exhibits fairness in the processes o	-	0	0	6	8	2
(9) The Dean of the College of B&	•	0	0	-	0	2
exhibits fairness in handling comm	•	0	0	5	9	2
(10) The Dean of the College of Bo		0	0	0	(1
outstanding faculty for the College		0	0	9	6	1
(11) The Dean of the College of Bo	& 1 exhibits	0	0	4	1.1	1
professional integrity.	ald viote to motoin	0	0	4	11	1
(12) If given the opportunity, I wou Dean Dotson as Dean of the Colley		0	0	2	12	2
Dean Dotson as Dean of the Cones	ge 01 b& 1.	U	U	2	12	2
ASSISTANT DEAN, Dr. Gene H	<u> </u>					N = 15
(1) I understand the roles and response	onsibilities of the					
of the Assistant Dean of the College	ge of B&T.	0	5	5	3	2
(2) The Assistant Dean provides co	onstructive and					
productive contributions for the Co	ollege of B&T.	0	2	7	5	1
(3) When problems arise in my col	lege, I can comfortably	speak to t	he			
Assistant Dean knowing that he wi		s. 1	2	2	7	3
(4) The Assistant Dean of the Coll	ege of B&T					
effectively and fairly deals with stu		0	1	3	4	7
(5) The Assistant Dean of the Coll	_					
effectively and fairly deals with fac	•	0	2	3	3	7
(6) The Assistant Dean of the Coll	•				_	
effective advocate for faculty with		1	2	1	3	8
(7) The Assistant Dean of the Coll	•	У		_	_	
exhibits fairness in the process of p		1	0	2	2	10
(8) The Assistant Dean of the College	_			_	_	_
supports fair distribution of Colleg		1	0	6	1	7
(9) The Assistant Dean of the Col		-	0	_	1	0
exhibits fairness in handling comm		0	0	5	1	9
(10) The Assistant Dean of the Col	_	0	1	2	4	7
recruit outstanding faculty for the (_	0	1	3	4	7
(11) The Assistant Dean of the Col	nege of bal	0	2	1	o	1
exhibits professional integrity.	ald viota to matein Dr. C.	0	2	4	8	1
(12) If given the opportunity, I wou		ene 0	3	2	6	1
Hileman as Assistant Dean of the O	conege of D&1.	U	3	<i>L</i>	U	+

Dean, COLLEGE OF EDUCATION, Dr. Ray Grand	Strongly			Strongly	_No
-	Disagree	Disagree	A oree	Agree	Opinion
(1) The Dean of the College of Education clearly	Disagree	Disagree	rigice	rigice	Opinion
understands the mission of the College of Education.	1	0	9	12	0
(2) The Dean of the College of Education has a	1	O		12	O
clear vision for the future of the College of Education.	1	0	10	10	1
(3) When problems arise in my college or on campus, I of	ran	O	10	10	1
comfortably speak to the Dean of the College of Educati					
the situation knowing that she will consider my opinions		3	7	11	1
(4) The Dean of the College of Education effectively and		3	,	11	1
deals with student issues.	0	1	6	12	3
(5) The Dean of the College of Education effectively and	ŭ	1	U	12	3
deals with faculty issues.	2	2	6	11	1
(6) The Dean of the College of Education is an effective	-	2	U	11	1
advocate for faculty with the Administration.	2	2	7	8	3
(7) The Dean of the College of Education consistently ex		2	/	o	3
fairness in the processes of promotion and tenure.	0	0	7	7	8
(8) The Dean of the College of Education consistently	U	U	/	/	o
exhibits fairness in the processes of allocating resources	. 0	3	8	9	2
(9) The Dean of the College of Education consistently	. 0	3	o	9	2
exhibits fairness in handling committee assignments.	1	1	8	11	1
	1	1	0	11	1
(10) The Dean of the College of Education recruits	1	2	8	8	2
outstanding faculty for the College.	1	3	8	8	2
(11) The Dean of the College of Education exhibits	0	0	9	12	0
professional integrity.	U	U	9	13	U
(12) If given the opportunity, I would vote to retain	1	2	(1.1	2
Dean Grant as Dean of the College of Education.	1	2	6	11	2
ACCICTANT DE AN Dr. Louis White					N = 21
ASSISTANT DEAN, Dr. Louis White					N - 21
(1) I understand the roles and responsibilities of the	0	2	5	11	2
of the Assistant Dean of the College of Education.	0	3	3	11	2
(2) The Assistant Dean provides constructive and	0	0	6	1.2	2
productive contributions for the College of Education.	0	0	6	13	2
(3) When problems arise in my college, I can comfortab	•	1	4	1.4	2
speak to the Assistant Dean knowing that he will consid	er 0	1	4	14	2
my opinions.					
(4) The Assistant Dean of the College of Education	0	0	2	1.4	4
effectively and fairly deals with student issues.	0	0	3	14	4
(5) The Assistant Dean of the College of Education	1	0	2	1.4	4
effectively and fairly deals with faculty issues.	1	0	3	14	4
(6) The Assistant Dean of the College of Education is ar		0	2	1.2	4
effective advocate for faculty with the Administration.	1	0	3	13	4
(7) The Assistant Dean of the College of Education cons	•	0	2	0	1.0
exhibits fairness in the process of promotion and tenure.	. 0	0	2	9	10
(8) The Assistant Dean of the College of Education	^	1	4	1.1	_
supports fair distribution of College resources .	0	1	4	11	5

Dr. Louis White continued	N = 21	Strongly Disagree	Disagree		Strongly Agree	No Opinion
(9) The Assistant Dean of the College of	Education cor	nsistently				
exhibits fairness in handling committee as	ssignments.	0	0	5	12	4
(10) The Assistant Dean of the College of	Education he	elps to				
recruit outstanding faculty for the College		0	0	5	10	6
(11) The Assistant Dean of the College of	Education					
exhibits professional integrity.		0	0	3	17	1
(12) If given the opportunity, I would vote	e to retain Dr.	Louis				
White as Assistant Dean of the College of	Education.	0	1	4	16	1
Director of LIBRARY, Dr. Allen McKi						N = 6
(1) The Director of the Library has a clear						
understanding of the mission of the Librar	•	3	2	0	0	1
(2) The Director of the Library has a clear						
vision for the future of the Library.		1	5	0	0	0
(3) When problems arise I can comfortable	y speak to the	;				
Director of the Library about the situation						
knowing that he will consider my opinion	s.	4	2	0	0	0
(4) The Director of the Library effectively						
and fairly deals with student issues.		1	3	0	0	2
(5) The Director of the Library effectively	•					
and fairly deals with faculty issues.		4	2	0	0	0
(6) The Director of the Library is an						
effective advocate for faculty with the Ad	ministration.	4	2	0	0	0
(7) The Director of the Library consistent						
exhibits fairness in the process of promoti	•	. 1	4	0	0	1
(8) The Director of the Library consistent						
exhibits fairness in the process of allocating	-	4	1	1	0	0
(9) The Director of the Library consistent	•					
exhibits fairness in handling committee as	-	2	3	1	0	0
(10) The Director of the Library recruits	S					
outstanding faculty for the Library.		1	2	0	0	3
(11) The Director of the Library						
exhibits professional integrity.		5	0	1	0	0
(12) If given the opportunity, I would vote	e to	_				
retain Dr. McKiel as Director of the Libra		4	2	0	0	0
2000 2 10 10 10 2 10 0 10 0 10 0 10 0 1	- 7 •	•	_	Ü	Ü	Ŭ
Dean, COLLEGE OF MATH, SCIENC				d		N = 13
(1) The Dean of the College of Math, Scientific College of	ence, & Nursi	ng has a clear	r			
understanding of the mission of the Colleg	ge of MSN.	1	2	3	7	0
(2) The Dean of the College of Math, Scientific College of	ence, & Nursi	ng has a clear	r			
vision for the future of the College of MS	N.	2	1	1	7	2
(3) When problems arise in my college or	on campus, I	can				
comfortably speak to the Dean of the Coll	ege of MSN a	about				
the situation knowing that he will conside	r my opinions	s. 1	1	1	10	0
(4) The Dean of the College of Math, Scientific College of			ý			
and fairly deals with student issues.		2	0	2	7	2
-						

Dr. Craig Clifford continued	N = 13	Strongly		S	Strongly	No
		Disagree	Disagree	Agree	Agree	Opinion
(5) The Dean of the College of Ma	th, Science, & Nursing	effectively				
and fairly deals with faculty issues		2	1	3	6	1
(6) The Dean of the College of Ma	_	is an				
effective advocate for faculty with		2	1	3	5	2
(7) The Dean of the College of Ma	_	consistentl	y			
exhibits fairness in the process of p		2	1	2	6	2
(8) The Dean of the College of Ma		consistentl				
exhibits fairness in the process of a	•	3	0	3	5	2
(9) The Dean of the College of Ma		g consistent	•			
exhibits fairness in handling comm	_	1	1	3	6	2
(10) The Dean of the College of M		g recruits				
outstanding faculty for the College		2	1	3	4	3
(11) The Dean of the College of M	ath, Science, & Nursin	g				
exhibits professional integrity.		1	1	3	8	0
(12) If given the opportunity, I wou		lifford				
as Dean of the College of Math, So	ience, & Nursing.	2	0	1	9	1
D COLLEGE OF OPTOME						N. 10
Dean, COLLEGE OF OPTOME		ster				N = 10
(1) The Dean of the College of Op		1	0	2	(0
stands the mission of the College of	- ·	1	0	3	6	0
(2) The Dean of the College of Op		0	0	2	_	2
vision for the future of the College		0	0	3	5	2
(3) When problems arise in my col						
comfortably speak to the Dean of t		ry about	1	4	4	0
the situation knowing that he will of		1	1	4	4	0
(4) The Dean of the College of Op	ometry effectively and		0	8	2	0
fairly deals with student issues.	om oture offoatissolse on d	0	U	0	2	U
(5) The Dean of the College of Op	ometry effectively and	_	2	2	3	1
fairly deals with faculty issues. (6) The Dean of the College of Op	competencia on affordice	1	2	3	3	1
advocate for faculty with the Admi	•	1	4	2	3	0
(7) The Dean of the College of Op		1	4	2	3	U
exhibits fairness in the processes of		. 0	0	4	4	2
(8) The Dean of the College of Op	-	. 0	U	7	7	2
exhibits fairness in the processes of	-	2	1	3	3	1
(9) The Dean of the College of Op	_	2	1	3	3	1
exhibits fairness in handling comm	•	1	1	4	4	0
(10) The Dean of the College of O		1	1	7	7	U
outstanding faculty for the College	•	2	1	2	4	1
(11) The Dean of the College of O		2	1	2	7	1
professional integrity.	Joined y Camons	1	0	5	4	0
(12) If given the opportunity, I wou	ıld vote to retain	1	U	J	7	U
Dean Foster as Dean of the College		1	0	4	4	1
Dean I osici as Dean of the College	or optomony.	1	U	7	7	1

	Strongly isagree	Disagree	Agree	Strongly Agree	No Opinion
(1) I understand the roles and responsibilities of the of the Assistant Dean of the College of Optometry.	0	1	5	3	0
(2) The Assistant Dean provides constructive and	U	1	3	3	U
productive contributions for the College of Optometry.	1	0	3	5	0
(3) When problems arise in my college, I can comfortably	1	O	3	3	O
speak to the Assistant Dean knowing that he will consider	1	1	2	5	0
my opinions.					
(4) The Assistant Dean of the College of Optometry					
effectively and fairly deals with student issues.	1	0	2	6	0
(5) The Assistant Dean of the College of Optometry					
effectively and fairly deals with faculty issues.	2	1	1	5	0
(6) The Assistant Dean of the College of Optometry is an					
effective advocate for faculty with the Administration.	2	1	2	3	1
(7) The Assistant Dean of the College of Optometry consis	tently				
exhibits fairness in the process of promotion and tenure.	0	0	3	3	3
(8) The Assistant Dean of the College of Optometry					
supports fair distribution of College resources .	1	0	4	2	2
(9) The Assistant Dean of the College of Optometry consi	stently				
exhibits fairness in handling committee assignments.	1	0	3	3	2
(10) The Assistant Dean of the College of Optometry helps	s to				
recruit outstanding faculty for the College.	1	1	2	4	1
(11) The Assistant Dean of the College of Optometry					
exhibits professional integrity.	1	1	0	7	0
(12) If given the opportunity, I would vote to retain Dr. Do	ug				
Peniston as Assistant Dean of the College of Optometry.	1	0	3	5	0
	- Dice				N. 46
Dean, COLLEGE OF SOCIAL & BEHAVIORAL SCI		, Dr. Lyle	<u>Haskins</u>	5	N = 26
(1) The Dean of the College of Social & Behavioral Science		2	1.1	_	2
clearly understands the mission of the College of SBS.	6	2	11	5	2
(2) The Dean of the College of Social & Behavioral Science	_	_	_	_	4
has a clear vision for the future of the College of SBS.	7	5	5	5	4
(3) When problems arise in my college or on campus, I can					
comfortably speak to the Dean of the College of SBS about		7	5	4	0
the situation knowing that he will consider my opinions. (4) The Deep of the College of SPS offectively and fairly	10	7	5	4	0
(4) The Dean of the College of SBS effectively and fairly deals with student issues.	6	2	6	5	7
	O	2	O	3	7
(5) The Dean of the College of SBS effectively and fairly	12	3	6	2	3
deals with faculty issues. (6) The Dean of the College of SBS is an effective	12	3	O	2	3
advocate for faculty with the Administration.	12	5	2	2	5
(7) The Dean of the College of SBS consistently exhibits	12	3	2	2	3
fairness in the processes of promotion and tenure.	5	4	8	3	6
(8) The Dean of the College of SBS consistently	J	7	G	J	U
exhibits fairness in the processes of allocating resources.	6	5	10	2	3
(9) The Dean of the College of SBS consistently	U	J	10	2	5
exhibits fairness in handling committee assignments.	4	3	10	5	4
viiii vii idinii vii il i	•	J	10	J	•

Dr. Lyle Haskins continued		trongly isagree	Disagree	Agree	Strongly Agree	No Opinion
(10) The Dean of the College of SB	S recruits				_	•
outstanding faculty for the College.		6	3	11	2	4
(11) The Dean of the College of SB	S exhibits					
professional integrity.		10	1	8	4	3
(12) If given the opportunity, I would	ld vote to retain					
Dean Haskins as Dean of the College	ge of SBS.	8	4	9	4	1
ASSISTANT DEAN, Dr. Greg Co	ombs					N = 26
(1) I understand the roles and respon	nsibilities of the					
of the Assistant Dean of the College	e of SBS.	12	5	3	2	4
(2) The Assistant Dean provides con	nstructive and					
productive contributions for the Col	llege of SBS.	5	4	4	2	11
(3) When problems arise in my coll	ege, I can comfortably					
speak to the Assistant Dean knowin	g that he will consider	4	3	6	4	9
my opinions.						
(4) The Assistant Dean of the Colle	ge of SBS					
effectively and fairly deals with stud		3	2	3	4	14
(5) The Assistant Dean of the Colle	_					
effectively and fairly deals with fact	-	3	3	5	2	13
(6) The Assistant Dean of the Colle	_					
effective advocate for faculty with t		6	4	1	3	12
(7) The Assistant Dean of the Colle	-					
exhibits fairness in the process of pr		2	1	1	4	13
(8) The Assistant Dean of the Colle	_					
supports fair distribution of College		2	0	2	3	14
(9) The Assistant Dean of the Colle						
exhibits fairness in handling commi	_	2	0	0	5	19
(10) The Assistant Dean of the Coll						
recruit outstanding faculty for the C	_	3	1	2	3	17
(11) The Assistant Dean of the Coll	ege of SBS					
exhibits professional integrity.		3	0	3	7	13
(12) If given the opportunity, I would						
Dr. Greg Combs as Assistant Dean	of the College of SBS.	4	5	3	4	10